

EIYE JERRYS NIGERIA LIMITED (EJNL) is strongly committed to ensuring a safe working place for its employees and for all persons visiting or working in all her work sites by ensuring an alcohol and drug free environment.

This Policy related to alcohol, drugs and other prohibited substances and shall be implemented in all premises and work sites controlled by EJNL as well as for those activities carried out by contracted parties under the agreement with

Working under the influence, transportation use, possession, promotion or sale of alcohol, prohibited drugs and other prohibited substances in EJNL work sites is strongly prohibited

EJNL avoids any misuse of legitimate drugs, and encourages its employees not engage in illicit acquisition of un-prescribed and controlled drugs, and abuse of alcohol in the office or their private lives. The sale or distribution of alcoholic beverages is prohibited in the company premises.

The company also reserves the right to conduct random medical test on all employees to identify incidents of alcohol or drug during work hours. Strong attention shall be focused on personnel handling critical tasks such as working on engineering, construction and maintenance activities

EJNL will impose sanctions on any of its personnel or sub-contractors' personnel that violate the Policy and conditions stated therein including termination of employment, and withdrawal of patronage/services from its agents, sub-contractors, and suppliers.

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Jerry Eiyegbenin
chairman/CEO